



a VOICE for working America

**UFCW / RWDSU
A&P
Negotiating
Committee**

**UFCW International Union
UFCW Local 27
UFCW / UPG Local 100R
UFCW Local 152
UFCW / RWDSU Local 338
UFCW Local 342
UFCW Local 371
UFCW Local 464-A
UFCW / RWDSU Local 1034
UFCW Local 1245
UFCW Local 1262
UFCW Local 1360
UFCW Local 1500
UFCW Local 1776**

November 17, 2011

Attention all UFCW/RWDSU Members Working at A&P or Subsidiary Company:

After many months of intense negotiations with the Great Atlantic & Pacific Company (A&P) – owners of A&P, Pathmark, Waldbaum's, Food Emporium, Super Fresh, - all 13 UFCW/RWDSU Locals have signed tentative agreements with the company that will aid A&P as it seeks to emerge from bankruptcy.

While these agreements are concessionary in nature, they will protect the jobs of tens of thousands of members. A successful conclusion to these negotiations was only achieved through the unity and of all 13 UFCW/RWDSU Local Unions. Throughout this entire process all of the Local Unions worked and negotiated together, ensuring that no Local Union could be taken advantage of by the company.

Our goal throughout this long process has been to minimize the impact on the lives of all our members while securing their jobs. While we are never happy to be in the position of concessionary bargaining, we do believe that these agreements represent the best outcome for our member under the circumstances.

The 13 UFCW/RWDSU Local Unions have agreed that the ratification voting for the contracts (pending court approval) should take place the week after Thanksgiving. The Local Unions have also unanimously agreed to vote on ratification as a group. Individual vote totals from each Local Union will be combined and counted in aggregate.

Each Local union will be informing you of the details of their ratification process over the next few days.

In Solidarity,
UFCW/RWDSU A&P Negotiating Committee