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**UFCW/RWDSU  
A&P  
Negotiating  
Committee**

**UFCW International Union**

**UFCW Local 27**

**UFCW Local 152**

**RWDSU Local 338**

**UFCW Local 342**

**UFCW Local 371**

**UFCW Local 400**

**UFCW Local 464-A**

**RWDSU Local 1034**

**UFCW Local 1245**

**UFCW Local 1262**

**UFCW Local 1360**

**UFCW Local 1500**

**UFCW Local 1776**

November 3, 2011

**Attention all UFCW/RWDSU Members Working at A&P or Subsidiary Company:**

This morning, A&P announced in their stores to members that it reached an agreement with financial institutions to bring the company out of bankruptcy in early 2012 as a private company and begin the turnaround process.

While this is generally good news, there are details relative to the management direction of the company still being reviewed. Negotiations with the UFCW and the RWDSU Council for new labor agreements are still not concluded. It is very important to realize that the financial arrangement to bring the company out of bankruptcy is contingent upon labor agreements that are modified from their present form. Our labor agreements will be different than those we are presently working under.

On Tuesday, the UFCW bargaining committee reviewed Yucaipa's proposal to finance an effort to emerge from chapter 11. We will continue to review announcements from Yucaipa and A&P as they will affect our future contract.

We are still reviewing the details of today's announcement by A&P. We will examine closely whether or not it meets the objectives of the bargaining committee of local unions.

It is important for UFCW and RWDSU members to remain unified and in contact with their local union representatives with any questions that you may have regarding the discussions between the UFCW and A&P representatives.

In Solidarity,  
UFCW A&P Negotiating Committee